

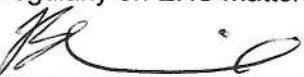
ENVIRONMENTAL, HEALTH & SAFETY POLICY

Canadian General-Tower Limited ("CGT") and its Team Members are committed to fulfilling the needs of our Customers, Shareholders, Community and other Stakeholders. We provide innovative polymer products, and technical solutions while operating in an Environmentally, Safe and socially responsible manner.

CGT promotes Environmental, Health and Safety awareness, Sustainability and responsibility throughout its entire organization, and regards the protection of our Team Members and our Environment as our utmost Corporate priority. We will adhere to the highest standards for the Safe and Environmentally-sensitive operation of our facility, and we will continuously strive to align our business with the expectations of both our families and our community.

To demonstrate our ongoing commitment to the Environment and Workplace Health and Safety, CGT will continue to:

- require Team Members to work in accordance with the requirements of all applicable Environmental and Health and Safety Legislation, as well as with other requirements to which the organization subscribes which relate to its Environmental Aspects, risks and opportunities, and Objectives and Targets
- continually improve its Safety and Environmental performance through Team Member training, communication, regular management systems audits, and periodic review of its EHS Policy Statement and its framework for setting and reviewing EHS objectives and targets
- make efforts to conserve and protect the Environment in which the organization operates including sustainable resource use, and climate change mitigation and adaptation
- take all reasonable care to prevent Spills, Fires, and Accidental Discharges and improve procedures for responding quickly and appropriately if there is such an occurrence
- practice Pollution Prevention by identifying and improving systems for the Re-use, Re-purposing and Recycling of CGT products and process scrap
- promote the exploration of new business partnerships and emerging pollution prevention technologies, products and services to improve Environmental and Safety performance
- promote a cooperative approach to solving Health and Safety challenges, sharing responsibility between our Company, our Supervisors, our Union Local, and our Team Members
- respond in a responsible manner to concerns of the Public, Regulatory Agencies and groups or individuals interested in, or affected by, the Environmental, Health and Safety performance of this organization
- report regularly on EHS matters to Senior Management and the Company's Shareholders



Ben Heersink
Chief Executive Officer



Marc Campanelli
VP, Operations

February 13, 2025

Annual: Re-Post on Safety Boards, Re-Issue to H.R. for Orientation Packages